



ICCA Future Leaders Council

Developing the next generation of global meetings professionals

[Nominate a Future Leader](#)



ICCA Future Leaders Council FAQ

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General

What is the ICCA Future Leaders Council?

The ICCA Future Leaders Council is a newly launched leadership platform to engage young professionals and allow for the sharing of completely new ideas, concepts and approaches to keep ICCA fresh, relevant and a thought-leader within the association conference sector.

How do you join the ICCA Future Leaders Council?

Young professionals wanting to join the ICCA Future Leaders Council must be nominated by their employer, who needs to be an ICCA member company on good financial standing.

What are the nomination criteria?

- The candidate nominated must be in the employment of the member organisation for at least two years.
- The person must not be older than 33 years at the time the company nominates him/her.

Who can make a nomination?

Only the main ICCA contact person of an ICCA member companies can nominate a candidate for the program.

How are candidates selected?

There will be a thorough nomination and application process where candidates' suitability will be reviewed by ICCA Chapter leadership across two stages:

Nomination process -> nominees shortlisted -> application process -> applicants shortlisted -> final decision

During the nomination process the member company must provide a statement explaining why the nominee would be suitable for this role.

For the application process, the nominee must write a short paper on their vision and their new ideas for the association conference market and ICCA as an association over the next five years, along with a 3-minute video clip introducing themselves and their ideas as detailed in their short paper.

The final candidates will be selected by the ICCA Chapter leadership and recommended to a working group consisting of ICCA Board representatives and regional representatives.

How long is the term?

The term for a member of the ICCA Future Leaders Council will be two years and will commence each year in May.

What will an ICCA Future Leaders Council member do during their appointment?

Each year the ICCA Future Leaders Council will be given one specific current and real ICCA challenge that they must address, presenting new ideas on how they would work to address this challenge. A white paper should be produced based on their research and how they would overcome this challenge. This will involve creating a strategy, including a time path and budget. This white paper will be presented to the ICCA Board as an internal working project.

The ICCA Future Leaders Council will be responsible for selecting a second challenge by short listing three current topics, selecting one of the topics, and producing a white paper based on their recommendations along with a time path and budget. This would be presented by the ICCA Future Leaders Council in a session during the ICCA Congress.

How will the ICCA Future Leaders Council meet?

The ICCA Future Leaders Council members must attend the one-day meetings of the ICCA Future Leaders Council prior to IMEX Frankfurt, Germany and the ICCA Congress. For 2021 the first Council Meeting will be held online, due to the cancellation of IMEX Frankfurt. Interim meetings may be scheduled by the ICCA Future Leaders Council on a more regular basis as needed, with the requirement for online attendance in the absence of in person meetings.

How to nominate?

Nomination is available via: [ICCA Future Leaders Council Nomination \(iccaworld.org\)](https://www.iccaworld.org)

For ICCA Members

What are my responsibilities towards an ICCA Future Leaders Council candidate?

The member organisation that the candidate is employed by must support the candidate financially (travel related costs) and allow him/her the time to attend a one-day meeting prior to IMEX Frankfurt and a one day meeting prior to the ICCA Congress. Interim meetings may be scheduled by the ICCA Future Leaders Council on a more regular basis as needed, with the requirement for online attendance in the absence of in person meetings.

Can I nominate multiple candidates?

No, only one candidate per ICCA member company can be nominated?

Will the person I am nominating be informed?

Yes, the candidate you are nominating will receive an automated email confirmation stating they have been nominated.

Are self-nominations allowed?

Self-nominations are not permitted, unless the main ICCA contact person would like to put themselves forward. If this is the case, please contact your Regional Director.

What if I do not know the exact age of the employee I am nominating?

There is a option on the nomination form to indicate 'Not sure'. Age verification will be followed up by ICCA staff during the application stage.

Are nominations from board members companies accepted?

Yes, any member company can nominate candidates as long as they full fill the criteria

We have not yet paid the ICCA 2021 membership fee. Can we still nominate a candidate?

Nominations are only accepted from companies in good financial standing. Companies who have an agreed payment plan in place will be eligible to nominate candidates for the program.

What if an ICCA Future Leaders Council member leaves their company?

If the candidate leaves the employment of the member company, they cease to be a member of the Future Leaders Council unless they are immediately employed by another ICCA member in good financial standing.

Can I nominate a member of staff who is not on a permanent employment contract?

Candidates not on a permanent contract can be nominated, permitting they have been in employment with the member organisation for at least two years.